

McMaster Films: Film's Cool

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Anti-Bullying Policy for Film's Cool.

Purpose: *Film's Cool* is committed to providing a safe and inclusive environment for all members. Bullying of any kind will not be tolerated.

Definition of Bullying: Bullying is defined as repeated aggressive behaviour that is intentional and involves an imbalance of power or strength. This can include physical, verbal, and social bullying, as well as cyberbullying.

Reporting: Any member who witnesses or experiences bullying is encouraged to report it to *John McMaster* immediately. Reports can be made in person, by phone, or by email. All reports will be taken seriously and investigated promptly.

Consequences: Any member found to have engaged in bullying will face consequences, which may include suspension or expulsion from *Film's Cool*. Consequences will be determined on a case-by-case basis and may also involve involving parents/guardians or outside organisations.

Review: This policy will be reviewed and updated regularly to ensure its effectiveness in preventing and addressing bullying.

Zero Tolerance: *Film's Cool* has a zero tolerance policy towards bullying and any form of discrimination will not be tolerated in any form.

Monitoring: Regular monitoring will be done by *John McMaster* to ensure that the policy is being implemented effectively and any breaches will be dealt with promptly.

