



CHILD PROTECTION POLICY

Film'sCool (operated by McMaster Films)



SAFE

Young people come first.



RESPECTFUL

We listen, value and treat everyone fairly.



CREATIVE

We inspire, develop and have fun.



Our Commitment

Film'sCool is fully committed to safeguarding children and young people. We believe every child has the right to be safe, happy and given opportunities to reach their full potential.



Where We Work

Our main venue is Williamsburgh Primary School, Paisley.

We operate under a letting arrangement with Renfrewshire Council / OneRen and follow all their policies, procedures and site rules.



Who This Policy Is For

This policy applies to all staff, volunteers, young leaders, visitors, contractors, parents/carers and young people involved in Film'sCool activities.



Review

This policy is reviewed annually or sooner if there are changes in law or guidance.

1. Policy Statement

Film'sCool is dedicated to providing a safe and caring environment for all children and young people who attend our film school, workshops and projects.

We will protect children from harm, abuse and exploitation and will respond quickly and appropriately to any concerns.

The welfare of the child is always our paramount concern.

This policy is based on:

- The Children (Scotland) Act 1995 and 2020
- The United Nations Convention on the Rights of the Child
- Keeping Children Safe in Education (Scotland)
- Working Together to Safeguard Children (Scotland)
- Protection of Vulnerable Groups (Scotland) Act 2007

2. Key Principles

- All children have the right to be protected from harm.
- We listen to children and take them seriously.
- We respect children and treat everyone fairly.
- We work in partnership with parents/carers and other agencies.
- Everyone has a role in keeping children safe.



If a child is at risk of immediate harm,

CALL 101 or 999

Your first duty is to keep the child safe.

3. Responsibilities

John McMaster (Designated Safeguarding Lead)	Staff & Volunteers	Parents/Carers
• Overall responsibility for child protection in Film'sCool. • Provides advice and support to staff and volunteers. • Receives and manages concerns. • Decides when to refer to external agencies. • Keeps records securely. • Reviews this policy annually.	• Follow this policy and our Code of Conduct. • Look out for signs that a child may be at risk. • Report any concerns straight away. • Listen to children and take them seriously. • Respect confidentiality.	• Share important information about their child. • Support Film'sCool's policies and procedures. • Contact us if they have any concerns.

4. Safer Recruitment

We use safe recruitment to make sure everyone who works with children is suitable.

We will:



Use an application form and self-declaration form.



Take up suitable references.



Interview all applicants.



Check PVG Scheme membership for regulated work.



Not appoint anyone fully listed on the Children's List.