



# SAFEGUARDING POLICY

Film'sCool (operated by McMaster Films)



### SAFE

Young people come first.



### RESPECTFUL

We listen, value and treat everyone fairly.



### CREATIVE

We inspire, develop and have fun.



### OUR VENUE

Williamsburgh Primary School, Paisley.



### WE OPERATE UNDER A LETTING ARRANGEMENT WITH

Renfrewshire Council / OneRen and follow all their policies, procedures and site rules.



### OUR COMMITMENT

We are committed to keeping children safe and helping them reach their full potential.



### WHO THIS POLICY IS FOR

This policy applies to all staff, volunteers, young leaders, visitors, contractors, parents/carers and young people involved in Film'sCool activities.



### REVIEW

This policy is reviewed annually or sooner if there are changes in law or guidance.

## 1. Purpose

This policy explains how Film'sCool keeps children safe and well. It supports our Child Protection Policy and explains how we create a safe culture where everyone feels respected and valued.

## 2. What We Do

- ✓ Build positive relationships with children and families.
- ✓ Listen to children and take all concerns seriously.
- ✓ Make our rules clear and easy to understand.
- ✓ Teach respect, kindness and good online behaviour.
- ✓ Work with parents/carers and other services.
- ✓ Review our practice regularly to keep improving.

## 3. Everyone Has a Role

|  |                               |                                                    |
|--|-------------------------------|----------------------------------------------------|
|  | <b>Staff &amp; Volunteers</b> | Follow this policy and our Code of Conduct.        |
|  | <b>Young People</b>           | Speak up if something worries you. We will listen. |
|  | <b>Parents/Carers</b>         | Work with us to support your child.                |



We all have a part to play in keeping young people safe and helping them thrive.